June 21, 2024 Faculty Meeting

## 1. Purpose

These arrangements aim to allow faculty members selected for the FRIS programs to extend their research periods and carry over their research funds if they are forced to interrupt their program conduct due to life events. This purpose is aligned with the policies of DEI and research activity promotion at FRIS.

## 2. Eligible Programs

These arrangements apply to all research support programs offered at FRIS.

## 3. Eligible Persons

These arrangements apply to faculty members at FRIS.

### 4. Measures

If programs are interrupted due to life events, the program period can be extended for the interruption period, and the research funds can be carried over.

If the program guidelines require a final year report, the fiscal year ending on the last day of the extended period is considered the final year.

# 5. Definition of life events

- 1. Issues related to childbirth and childcare
- 2. Issues related to caregiving
- 3. Other issues deemed necessary by the Director of the Institute

## 6. Procedures

Faculty members who require these measures shall submit a request to the administration office (the general affairs section) in the designated form. Based on the request, the Director of the Institute will decide the extension period and the carryover amount.

### 7. Others

Other necessary matters concerning these arrangements and the complex cases that are inapplicable to these arrangements shall be decided by the Director of the Institute after discussion in the Faculty Meeting.

## Supplementary provision

These arrangements shall come into effective on June 21, 2024, and shall apply from April 1, 2024.