

New Human Resource Strategies of Frontier Research Institute for Interdisciplinary Sciences (Selected Slides)

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Frontier Research Institute for Interdisciplinary Sciences,
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New HR Strategies of FRIS (Basic Policies)

● Recruitment Policies

- New HR Strategies of FRIS:
To foster early-to-mid-career researchers (**EMCRs**) with international excellence (**IE**) in an interdisciplinary research environment.
 - 1) Diversity of research fields and research excellence throughout the institute
 - 2) Creation of new research fields through interdisciplinary research
 - 3) Excellence in specialized research fields

● Recruitment Plan for IE Assistant Professors

- Through international open calls
- From FY2026, approximately seven recruits annually
- Offers a 7-year term (tenure-track), with a tenure review after 3-5 years
- Successful candidates will become tenured IE Associate Professors

● Currently employed EMCRs

- Enhancing research activities of EMCRs
- Preparing a career path and research environment equivalent to the IE Researchers